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West Yorkshire Fire and Rescue Service Collaboration update

Executive Committee

Date: 26 April 2019

Agenda Item:

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Submitted By: Director of Service Support

Purpose	To update the Executive Committee on current and future collaboration initiatives.
Recommendations	That the Executive Committee is sighted on and takes note of contents within this paper.
Summary	<p>Our Strategic Collaboration Board with West Yorkshire Police, Yorkshire Ambulance Service and the Office of the Police and Crime Commissioner met on the 14th of February to agree future collaboration opportunities for the Collaboration Steering Group.</p> <p>The Board agreed to continue the collaboration work streams of Community Safety and Gaining Entry and in addition, to scope work in the following areas:</p> <ul style="list-style-type: none">EstatesDronesPost Incident CareFuelTraining

Local Government (Access to information) Act 1972

Exemption Category: N/A

Contact Officer: WYFRS Collaboration Lead Officer

Background papers open to inspection: N/A

Annexes: N/A

1 Introduction

- 1.1 The Tri-Service Collaboration Board (TSCB) was established in 2017 and is supported by leading representatives of each blue-light service. The Board consists of the key political leaders of the organisations including the Chairs of the Fire Authority and Yorkshire Ambulance Service and the Police and Crime Commissioner supported by members of senior management. The aim and purpose of the TSCB is to act as an enabling forum to bring about closer working arrangements across all three emergency services in West Yorkshire. This formal agreement regulates the relationship between the three parties and provides opportunities for increased efficiency, effectiveness and improved service delivery

2 Current Position

- 2.1 The Tri-Service Collaboration Board meeting on 14 February 2019 was a structured session based around agreeing areas for future collaboration opportunities. The Board agreed a prioritised list of opportunities for the Tri-Service Steering group to take forward. These options would build on existing success and strengthen the collaboration position of the three services.
- 2.2 The planning day highlighted achievements to date and ongoing projects in the following areas:
- Driver Training
 - Emergency Planning
 - Gaining Entry
 - Community Safety
- 2.3 The Board agreed to continue to expand the area of Community Safety to explore both Community and Youth engagement initiatives. The Gaining Entry collaboration between the three services was also seen as a collaboration that benefited all three services.

3 Next Steps

- 3.1 The Board agreed other areas which could be achieved with future collaboration. These areas were agreed to have both operational and financial benefits for the three services. These opportunities are:
- Estates
 - Drones
 - Post-Incident Care
 - Fuel
 - Training
- 3.2 Further scoping work will be carried out to identify the potential in these areas for progression. Each service has agreed to brief the respective team leads in the areas identified before services are linked together.
- 3.3 Following any future opportunities an options paper will be produced and brought to Executive Committee prior to the next subsequent meeting of the Tri –Service Collaboration Board.

4 Potential Collaboration

- 4.1 The areas of Community Safety and Training are potentially the areas with most crossover and benefit. The Steering group have already identified opportunities in an Emergency Services Roadshow and in developing joint school visits to co-ordinate safety message to young adults. We already have joint training arrangements with West Yorkshire Police (WYP) in Driver training and delivering training to WYP recruits. There is further opportunity in training venues, water awareness and multi-agency incident management.

5 Financial Implications

- 5.1 There are no direct financial implications attributed to this report.

6 Legal Implications

- 6.1 The Chief Legal & Governance Officer has considered this report and has no observations to make at the time of submission of this report but may provide legal advice at the committee meeting and/or respond to any requests by members for legal advice made at the meeting.

7 Human Resource and Diversity Implications

- 7.1 There are no direct equality and diversity implications attributed to this report.
- 7.2 All collaboration options or reviews will be subject to equality, diversity, and inclusion impact assessments.

8 Health and Safety Implications

8.1 There are no direct Health and Safety implications attributed to this report.

9 Service Plan Links

- [Deliver a proactive community safety programme](#)
- [Deliver a professional and resilient emergency response service](#)
- [Provide a safe and skilled workforce that serves the needs of a diverse community](#)
- [Provide effective and ethical governance and achieve value for money](#)

10 Conclusions

10.1 Following the initiation of the Tri-Service Collaboration Board great progress has been made in building relations and trust within the Tri Service group. Numerous collaboration opportunities have been examined and the future Community Safety and Training options have the potential to add real value to our service.



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Assistant Chief Fire Officer recruitment

Executive Committee

Date: 26 April 2019

Agenda Item:

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Submitted By: Chief Executive & Chief Fire Officer

- Purpose** The purpose of this report is to lay out a recruitment timeline for the Assistant Chief Fire Officer's position for Members to consider.
- Recommendations** It is recommended that Members approve the recruitment timeline.
- Summary** The current Assistant Chief Fire Officer is set to retire on 20 September 2019. To fulfil the FRA's Senior Management structure a recruitment and selection process will be required to fill this position.

Local Government (Access to information) Act 1972

Exemption Category: None

Contact Officer: Chief Fire Officer/Chief Executive

Background papers open to inspection: None

Annexes: None

1 Introduction

- 1.1 The current Assistant Chief Fire Officer is set to retire on 20 September 2019. To fulfil the Fire & Rescue Authority's senior management structure, a recruitment and selection process will be required to fill this position.
- 1.2 The position that the Assistant Chief Fire Officer (ACFO) holds is the Director of Service Support, in addition to this role the ACFO also forms part of the FRA's operations response as a Strategic Commander for large scale or major incidents. Therefore the ACFO will have to be operationally competent in incident command at levels 3 and 4 (Tactical and Strategic).

2 Information

2.1 Recruitment Timeline

The following timeline is proposed to give sufficient time for a new ACFO to be recruited:

- Advertise: week commencing 29 April 2019
- Closing Date: 19 May 2019
- Shortlisting: week commencing 20 May 2019
- Pre-Interview processes: week commencing 17 June 2019
- FRA Interview Process: To be agreed with the new Chair of the FRA following the AGM on the 27 June 2019

2.2 National Advertisement

To ensure that the FRA secure the very best person for the position it is recommended that a national (external) advertisement is undertaken. The Fire and Rescue Service National Framework also states:

To ensure greater fairness and the exchange of talent and ideas, all principal fire officer posts must be open to competition nationally, and fire and rescue authorities must take account of this in their workforce planning.

(The Fire and Rescue Service National Framework. Paragraph 6.10, page18).

3 Financial Implications

- 3.1 The cost associated with the job advertisement will be met from within existing budgets.

4 Legal Implications

- 4.1 The Local Government and Housing Act 1989 requires that all appointments made by the Authority are made on merit which is not defined but, in effect means that, of the candidates who apply, then in terms of the appointing committees, assessment of their overall competence experience and capability judged against the published criteria for the role, the candidate who would in their assessment do it best should be appointed.

Whilst the Government has made it plain in the latest FRS National Framework that FRAs must follow a process of open competition with public advertisement which enables qualified external candidates to apply for jobs at this level of seniority in the uniformed service and that is indeed good practice, it is not, despite the use of the word "must", a legal obligation because the 2004 Act only requires the Authority to have regard to the provisions of the National Framework and, if it chooses for any proper reason to disregard its contents, it is entitled to do so.

5 Human Resource and Diversity Implications

5.1 Usual HR policies pertaining to the recruitment process will be followed.

6 Health and Safety Implications

6.1 There are no health and safety implications arising directly from this report.